

**F.No.24/16/2021-CD-I Part (3) (e-107716)**  
**Government of India**  
**Ministry of Women & Child Development**

Shastri Bhawan, New Delhi  
Dated: 9<sup>th</sup> October, 2023

To,

Ms. Rachna Bhagat  
Director (ICDS),  
Government of West Bengal,  
Shaishali Complex, Salt Lake,  
Kolkata - 700 064.  
[Email: icdswestbengal@gmail.com ]

**Subject:** Clarification regarding annual increment in the Honorarium of Anganwadi Workers- reg.

Madam,

This is in reference to your letter No.3394/ICDM-Dte dated 18<sup>th</sup> September, 2023, seeking clarification regarding grant of annual increment of honorarium of Anganwadi Workers.

2. As you are aware, vide Government of India's letter dated 20<sup>th</sup> September, 2018, the Honorarium of Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) was enhanced and fixed at @ 4500/- p.m. for AWW at Main AWC, @3500/- pm for AWW at Mini AWC and @2250/- p.m. for AWH. The same rates of honorarium have also been reiterated vide the guidelines of Saksham Anganwadi and Poshan 2.0 issued to all States/ UTs on 1<sup>st</sup> August, 2022 for compliance.

2. Further, all States/ UTs have also been informed regarding the minimum qualification of 12<sup>th</sup> Standard for both the AWW and AWH in accordance with the guidelines of Saksham Anganwadi and Poshan 2.0.

3. There is no provision of increment in the honorarium of AWWs and AWHs in the current guidelines as well as the earlier issued letters dated 20<sup>th</sup> September, 2018, and 11<sup>th</sup> July, 2011 from GoI .

Yours faithfully,

  
(Arkaja Das)

Deputy Secretary (Anganwadi Services)